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REFORM SUPPORT UNIT
EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH
No: RSU/School Consolidation Policy/2011
Karachi dated: February 16, 2012

NOTIFICATION

Government of Sindh has approved the policy of School Consolidation. The policy envisages to rationalize education sector to enhance the quality of education while ensuring the access to education to all communities. The following framework is being notified to implement the approved policy.

(A) Campus School

- **Campus School Definition:** A main, functional school formed by merging adjoining, embedded or nearby schools.
- School Level:** The highest grade taught in the school will decide the 'level' of the campus school.
- Principal:** Campus Schools will work under one Principal. The principal will be the administrator, instructional leader and manager of the merged schools.
- SEMIS Code:** The campus school will have one SEMIS code. All merged schools will cease to have separate SEMIS codes and these will be surrendered to RSU-SEMIS.
- Surplus Staff:** There will be NO surplus staff. All staff will be accommodated in the Campus Schools strategically.
- SMC Funds:** Existing SMC funds will be used as planned. The remaining funds in defunct SMCs will be managed and spent by the old SMCs with the support of Academic Incharge(s).
- Teaching and non teaching staff:** All teaching and non-teaching staff will report to Principal of the Campus School.
- Seniority and Service matters:** Teaching and non-teaching staff will maintain their separate cadre and seniority as per existing rules.
- School Medium:** If the schools merged had different medium of instructions, the campus school will be declared bi-lingual. Each medium of instruction will be assigned a different section within the Campus School.
- School Shifts:** In case merged schools have afternoon/evening shifts, the head teacher/headmaster of the merged schools will continue to act as 'Academic Incharge' of the afternoon shift of the school. The Academic Incharge will report to Campus Principal.
- School Gender:** The merged schools will keep their 'gender characteristic'. Each gender will be treated as a section within the school. The head teacher/headmaster of the section will report to Campus Principal.

-Notification: On the recommendation of District Education Officer , Director Schools Education is the authorized officer to form and notify Campus Schools. Specimen is attached.

-One time Grant: Campus schools will receive one time grant from provincial government to carry-out necessary spatial changes and repair and renovate school. The grant amount will be calculated as per the following formula

-Campus School Grant: [Total Room *Rs. 25,000] + [Total Enrollment * 3,600]

(B) Powers of Campus Principal

-Campus principal will be no less than BPS-17 officer. The appropriate grade for each campus will be decided on case to case basis.

-DDO Powers: Campus Principal will have DDO power. The principal office will be supported by an administrative section, comprising of Superintendent, Account Officer, Transport Officer, Nurse, and Computer Operator(s)/Clerk(s).


-Hiring/transferring powers: Campus Principal will have the powers to surrender non-performing teachers after due diligence. Campus Principal will also have the powers to hire "academic interns" from pre-screened pool.

-Sd-

(Muhammad Siddique Memon)
Secretary Education

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(Parvez Ahmed Seehar)
Chief Program Manager, RSU

Cc:

- Principal Secretary to Chief Minister, Sindh
- PS to Senior Minister Education, Government of Sindh, Karachi
- Deputy Commissioner, All
- Director Schools Education, All
- District Education Officer, All